

Smallholdings Action Plan			
Action	Description	Responsible Officer	Deadline
Identify surplus buildings for disposal	This is in line with the proposed approach.	Head of Asset Management and Property Services	September 2009
Create a set of indicators to measure performance of the Strategic Aim	The measurement of performance will demonstrate the effectiveness of the management of the estate	Strategic Asset Manager	July 2009
To bring forward proposals for amalgamation that help deliver the balance of starter and progression farms	Having a balanced estate will need an appropriate mix of starter and progression farms	Head of Asset Management and Property Services	October 2009
Hold a Member seminar and arrange visits by Members to smallholdings	This will raise awareness of the estate with Members	Director of Resources	October 2009
Provide a regular tenants' newsletter	To keep tenants informed of issues affecting the estate and opportunities to contribute to policy development	County Land Agent	August 2009
Support Grant awareness amongst tenants	Grants become available through Government departments	External Funding Officer	August 2009
Ring-fence £25k per annum on a match-funded basis for enterprise development of estate	Tenants would be able to bid against a ring-fenced sum for capital expenditure to support enterprise development. The bid would need to be match-funded.	Director of Resources	August 2009
Regular consultation with Herefordshire Tenant Farmers, Young Farmers and Members with a farming background.	There is a need to consult regularly and effectively to continue to develop policy.	Director of Resources	September 2009

Bring forward proposals to use the £500k per annum capital funding over the next three years. These will be presented to the Cabinet Member for consideration and sign off.	The Cabinet allocated a total of £1.5m over three years.	Head of Asset Management and Property Services	June 2009
To explore the use of the smallholdings estate to support other council corporate objectives including those around education.	The estate can make a significant contribution to the delivery of other objectives.	Head of Asset Management and Property Services	September 2009
Seek best practice in estate management by strengthening links with other councils.	Other councils also have significant smallholdings and their approach and policy can help develop our thinking.	Head of Asset Management and Property Services	September 2009
To investigate whether the estate should move to a consistent approach around repairing tenancies for its smallholdings.	Other Authorities have taken up the option of using repairing tenancies to help maintain their smallholdings. This approach needs to be fully investigated to understand and assess not only the benefits but any issues that may arise.	Head of Asset Management and Property Services	September 2009.